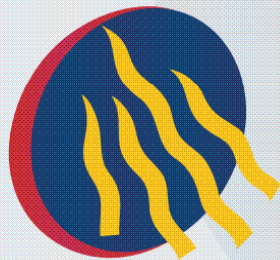


Acute Inpatient Unit/Ward Design

“The healthcare clinician – the future workforces

Ms Bronwyn Nardi
Senior Director, Workforce Planning and Coordination Branch
Queensland Health



Queensland Government

Queensland **Health**

Competition for Labour

- 2020 - Access Economics predicts that during the decade of 2020 the Australian workforce will grow by only 125,000 (for the entire decade) compared with 170,000 per year in 2001
- Many nations competing for the same talent
- Critical skill shortages in every industry
- A fast paced work environment requiring new skills and competencies on a regular basis.

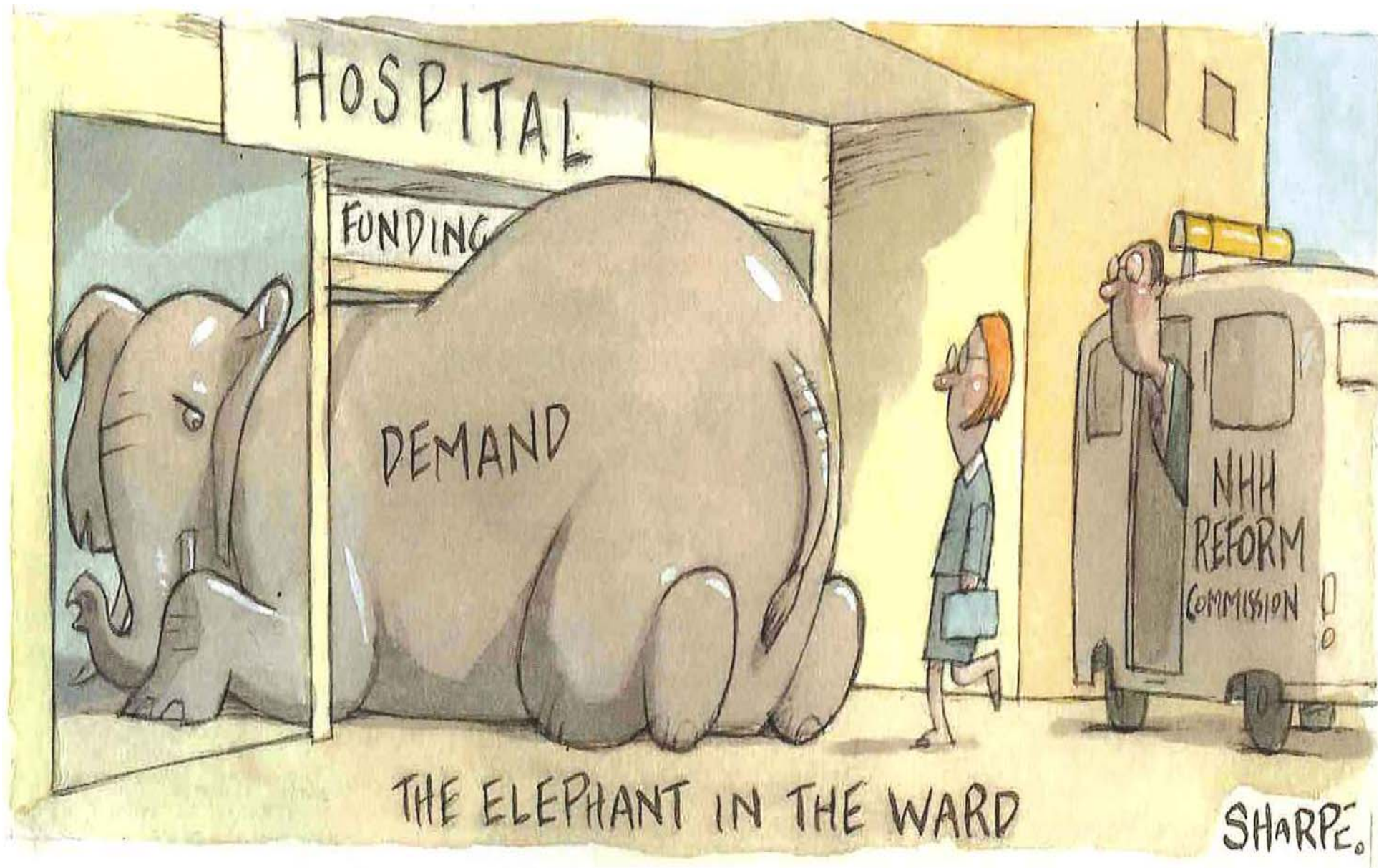
Future Workforce Gap

- Forecasted gaps in QLD's Medical and Nursing workforces out to 2016.
- Due to increasing demand and insufficient supply of traditional clinical workforce.
- QLD by 2016 workforce gap of:
 - 547 Doctors
 - 645 Enrolled Nurses
 - 4066 Registered Nurses
 - ???Allied health.

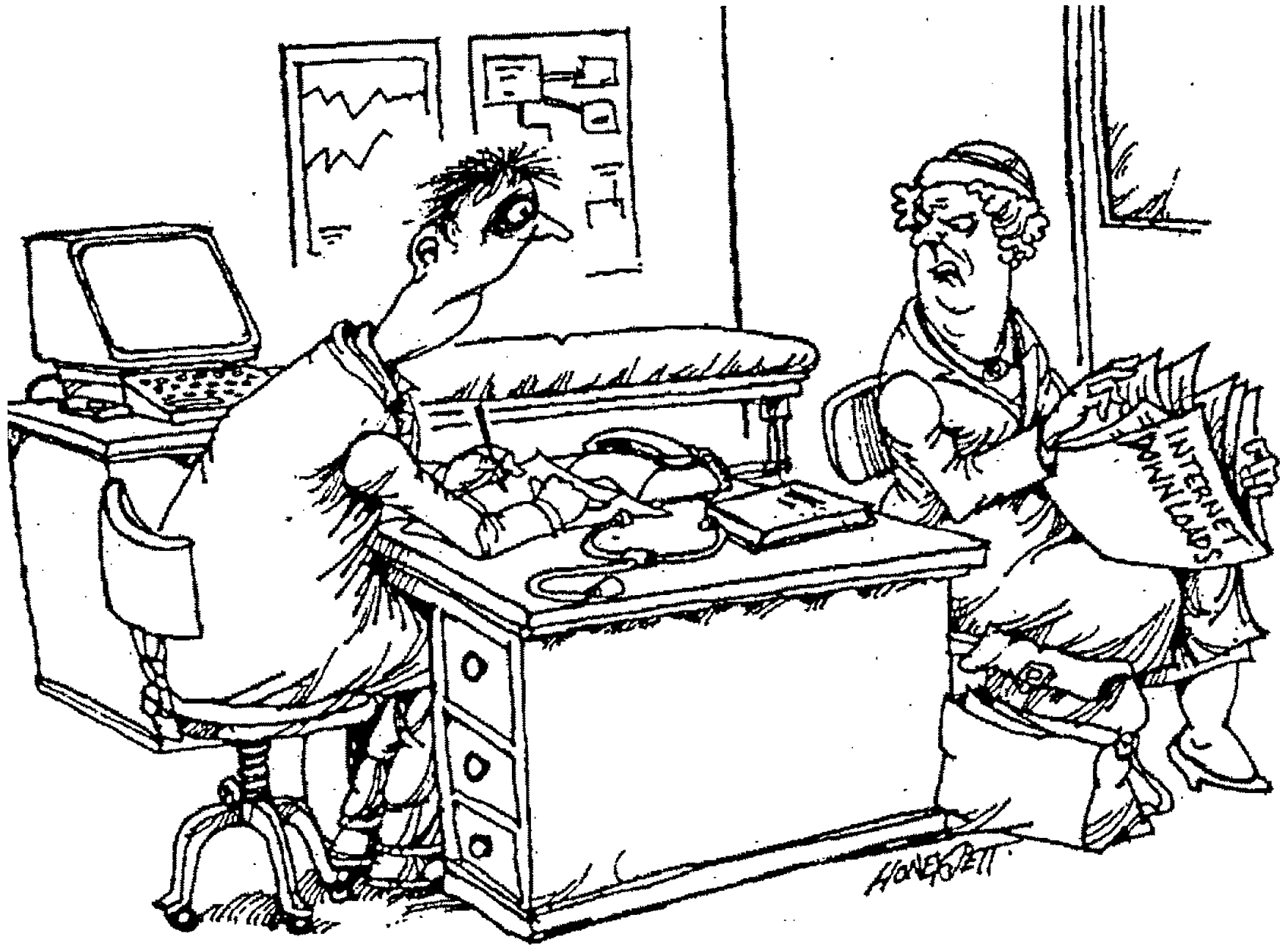
Strategies

Increase workforce supply:

- train more
- retention
- recruitment (national and international)
- re-entry and refresh
- better and appropriate use of skills and expertise

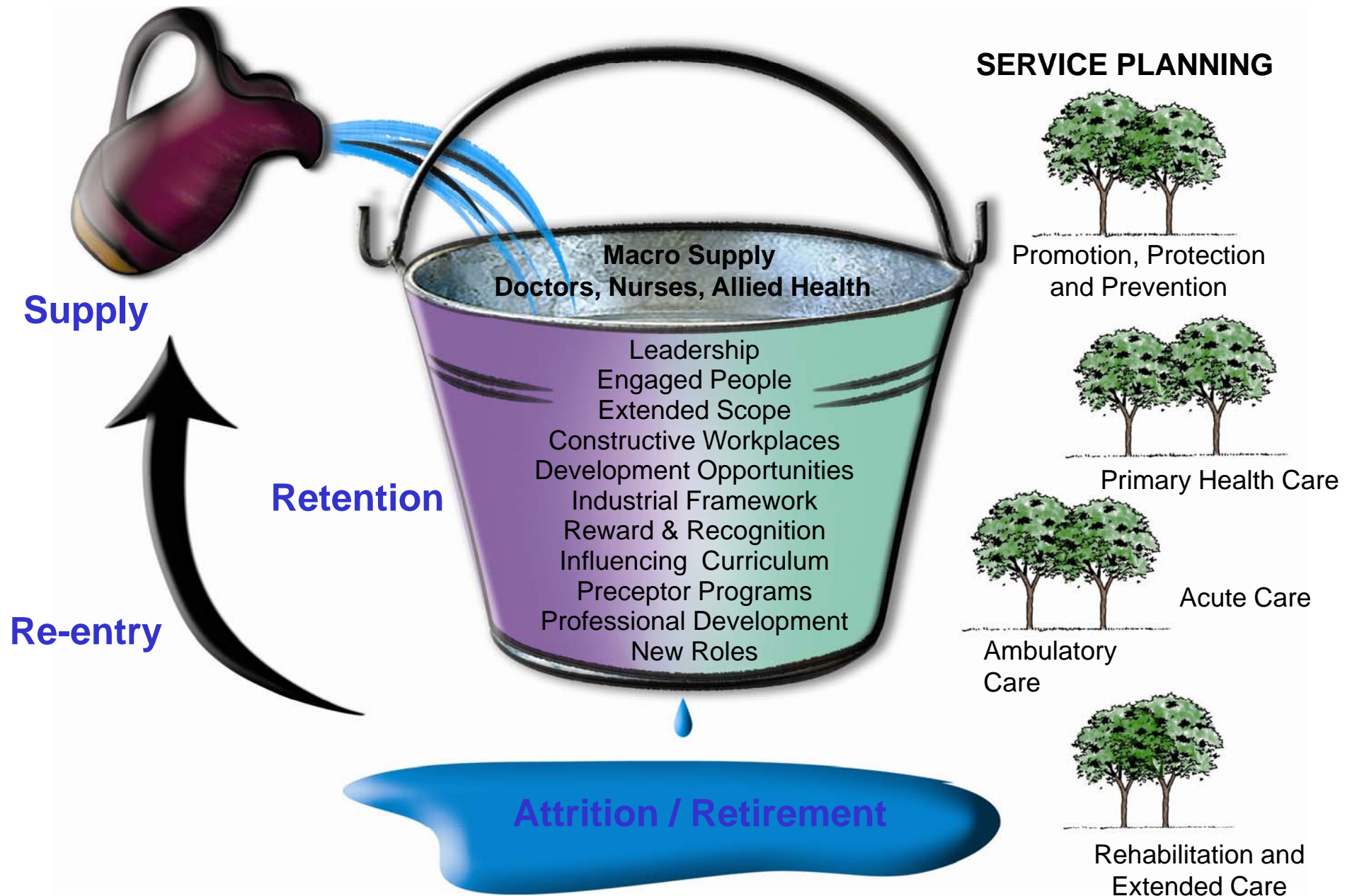


Source: Australian Healthcare & Hospitals Association *Healthcare Brief* April 2008



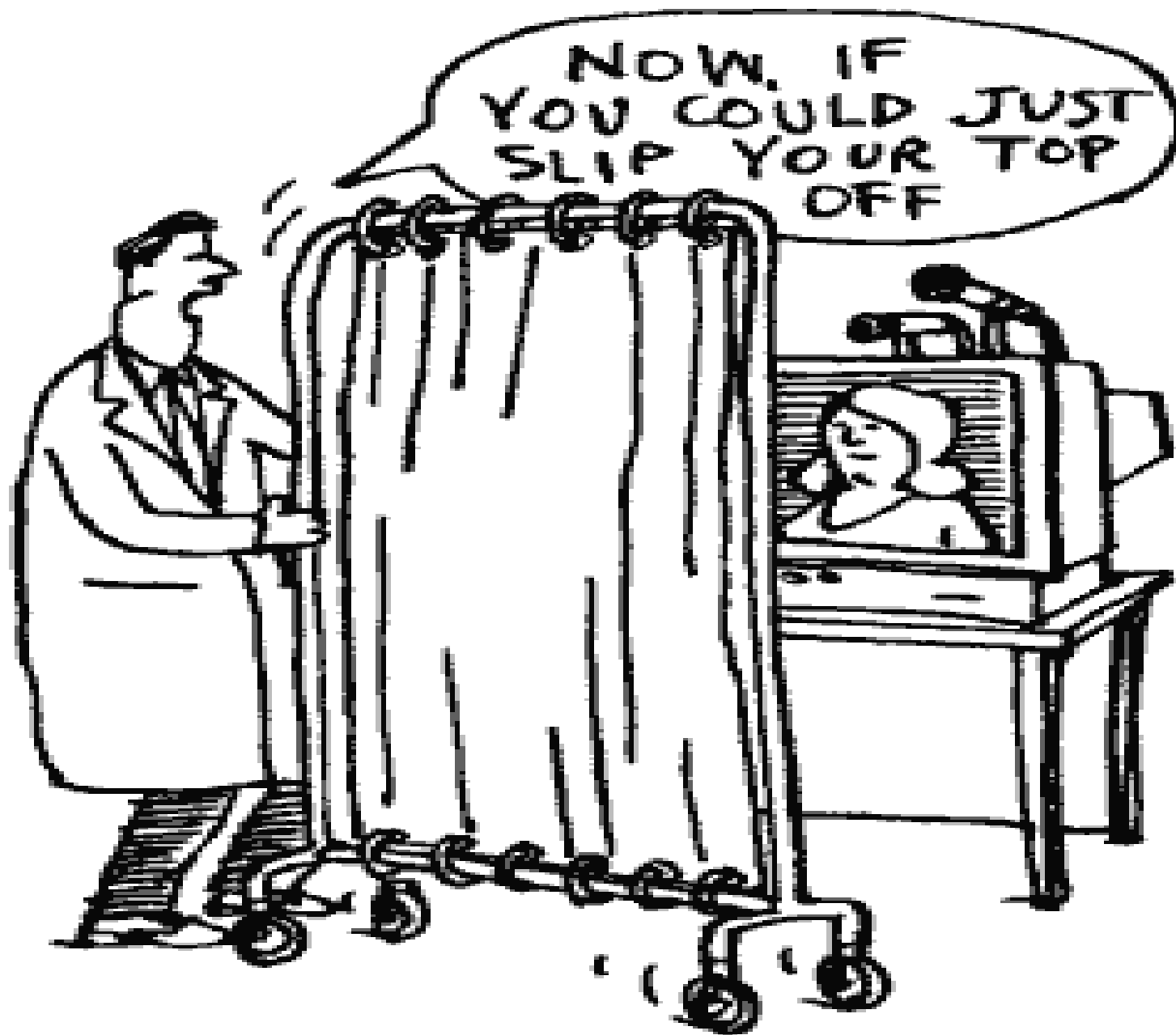
"I'M SORRY DOCTOR, BUT AGAIN I HAVE TO DISAGREE."

HEALTH PROFESSIONALS FOR THE STATE OF QUEENSLAND



Opportunities

- National Health and Hospital Reform Commission
- 50,000 health based traineeships
- Increased emphasis on out of hospital care
- New hospitals
- Generational differences
- Technology



Telemedicine in Action